

## PERSON SPECIFICATION

**JOB TITLE:** Teaching Assistant – level 3

ATTRIBUTES	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
<b>Relevant experience</b>	<p>Experience of supporting pupils in classrooms within a secondary school</p> <p>Experience of supporting pupils in more than one secondary school</p>	Application form	Experience of supporting pupils with social, emotional and behavioural difficulties within a secondary school behaviour support unit or PRU	Application form
<b>Education/ training qualifications</b>	Good standards of literacy and numeracy	Application form Certificates	<p>Has additional relevant qualification.</p> <p>Has undertaken recent relevant professional development</p>	Application form Certificates
<b>Special Skills</b>	<p>Good communication skills.</p> <p>Ability to establish good professional relationships with all stakeholders</p> <p>Ability to work independently and manage time effectively</p>	References/interview	Basic ICT skills. Knowledge of learning intervention programmes and assessment	Application form
<b>Motivation</b>	Strong commitment to social inclusion, and reintegration of pupils with emotional, social and behaviour difficulties	Reference/interview	Enthusiastic and energetic	Reference/interview
<b>Reference</b>	Supportive references	References		